

Integrated Stakeholders Approach

Friday, September 10, 2004

8:00 a.m. – 12:30 p.m.

NSSTC Room 4078

- 8:00** Registration and coffee
- 8:30** Opening Presentation: Ensuring the Workforce of the Future
The Birth to Work Pipeline – *Rick Stephens and Elane V. Scott*
- 9:15** Recap of May 11 Forum Scenarios and Survey Results – *Scenario Facilitators*
- 9:45** Draft Vision/Mission – *ISA Working Group*
- 10:30** Break
- 10:45** The Integrated Stakeholder Approach to Ensuring a Skilled, Capable Workforce for the Future – *Rick Stephens*
- 11:15** Implementation of the Integrated Stakeholder Approach – *Group Discussion*
- 12:15** Next Steps
- 12:30** Adjourn

[Forum Scenarios]

- #1 **Status Quo** – Actions continue as currently underway (1).
- #2 **Industry Sector Alignment** – Each sector begins to align its actions to work its industry sector future workforce issues (2).
- #3 **Stakeholder Alignment** – Stakeholder groups begin to align into actions to work their respective future workforce responsibilities (4).
- #4 **Integrated Industry Approach** – This group of leaders decides to build a coalition of industry leaders to meet again and invite leaders from other technical industries who affirm that they have the same issues, to leverage knowledge, resources, and action plans (5).
- #5 **Integrated Stakeholder Approach** – Government, Education, Industry, Media, Health, and Community organizations align as stakeholders and address future work force issues using integrated systems processes and tools (33).

[Draft Vision]

- An integrated group of stakeholders that provides solutions to formal and informal educational issues related to developing a creative, skilled, technical workforce – locally, regionally and nationwide.

[Draft Mission]

- We will identify and support science, technology, engineering and math education programs and activities that ensure current and future workforce competencies.

[Proposed Revision to Vision]

- An integrated group of stakeholders that creates the environment and implements actions that result in a culture of creative, skilled, technically engaged people – locally, regionally and nationwide.

[Key Stakeholders: Who Can Enable Us to Be Successful?]

- Industry (hiring entity)
 - Chambers,
- Education
- Policymakers (Federal/State/Local)
- The Community
- Health (not the “health industry,” impacts parents, child development)
- Media (impacts culture)

[Criteria for stakeholder]

- Ability (and motivation) to act
- Have control over resources
- Have skills and knowledge about the topic
- Know the issues
- Are affected by them

[Options for next steps]

- National agenda
- State
- Huntsville
- MSFC Region
- Tenn. Valley Corridor